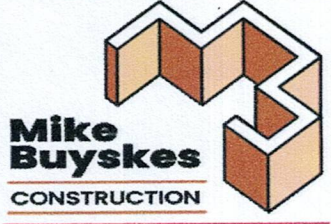


TITAN Rebar (Steel fixers)

Document Number	Health & Safety Induction	
Induction-01		
Revision Number		
01		
Date		
03 March 2014		

Construction Regulation 7(5):

No contractor may allow or permit any employee or person to enter any site, unless that employee or person has undergone health and safety training pertaining to the hazards prevalent on the site at the time of entry.

Job Category: Steel fixer. **Date:** 03 March -2nd **Company:** Titan Rebar.

Project: Garden Walk.

Induction Supervisor: Aphine Mteyise. **Construction Supervisor:** Hannes Tierblan

Health & Safety: Aphine Mteyise.

THE FOLLOWING IS TO BE UNDERTAKEN BY THE INDUCTION SUPERVISOR

ITEM	DONE	REMARKS
Explain Company Policy	Yes	
A copy of the Occupational Act and regulations will be available in the site office for perusal.	Yes	
General duties of an Employee – Section 14	Yes	
1. Employees must be informed of this section, and proof thereof must be retained.	Yes	
2. Employees must take responsibility for their actions considering the risk to themselves and others.	Yes	
3. An employee must carry out / co-operate with all legal instructions given to them pertaining to Safety and/ or the Act. Do not take chances.	Yes	
4. Report any unhealthy of unsafe situation and tools to the Safety Rep or supervisor as soon as possible.	Yes	
5. Report any incident to a supervisor immediately after the event.	Yes	
Duty not to interfere with, damage or misuse things – Section 15:	Yes	
No person shall intentionally/ recklessly interfere with, damage/ misuse anything which is provided in the interest of Health or Safety. If you notice any one from the public on site report to the supervisor.		
Site Safety Rules	Yes	
Cellphones may only be used by supervisors on site in safe areas.	Yes	
Make sure to use the correct PPE as stipulated in your Risk Assessment.	Yes	
Explain meaning of symbolic signs	Yes	
No Horseplay are allowed on site.	Yes	
No firearms are allowed on site.	Yes	
No physical assaults are allowed on site. If you encounter provocation report to your supervisor.	Yes	
Do not enter any barrier unless you are working in the area.	Yes	
Do not climb on any structure unless you understand the fall protection Plan.	Yes	
Never take shortcuts, always use the safe access provided.	Yes	
Demonstrate the correct lifting procedure.	Yes	
Explaining the use of facilities and toilets	Yes	
Do not through material or ant thing from a height.	Yes	
If you must work nearer that 1 Meter from an edge you must use a safety Harness connected to a secure anchor point or lifeline.	Yes	
Explain the danger of working near/ over openings and edges	Yes	
Explain the importance of housekeeping on site	Yes	
Removing off cuts, plastics and papers and applying good stacking methods	Yes	
Explain specific job duties and requirements where necessary. <i>The respective supervisors must</i>	Yes	



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STRUCTION

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